



GO2 EDUCATE

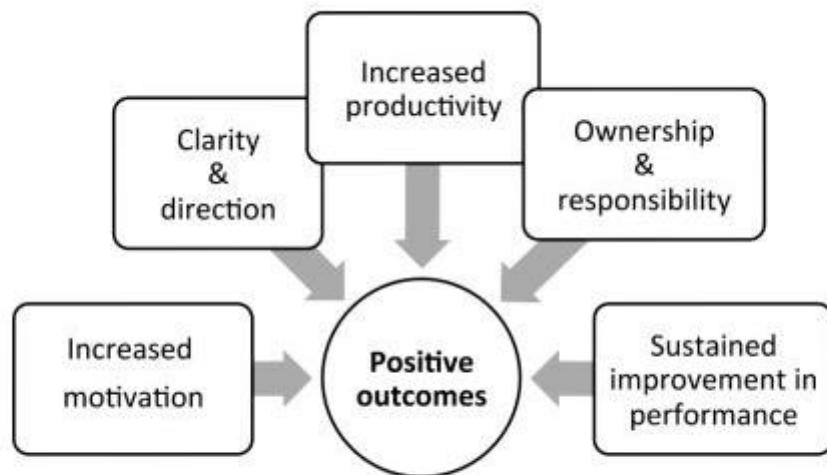
TEACHER COACHING ACADEMY:

**Middle Leader Medallions: Values & Perceptions,
Self-Awareness & Self-Improvement
Personal Development Programme**

By Deborah Fitzsimmons

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*The coach's sole aim is to work with the client to achieve all of the client's potential
– as defined by the client” (Rogers, 2006)*



The Benefits of Coaching and Mentoring (AH Raymondson, 2010)

‘Effective coaching encourages collaborative, reflective practice and supports teachers to improve their capacity to reflect and apply their learning to their work with students and with each other’

Annenberg Foundation for Education Reform (2004)

PROGRAMME SUITABILITY *A perfect follow-up for the SLT Badge of Honour Programme

MIDDLE LEADER TEAMS:

Primary Middle Leaders (SENCO, Literacy, Numeracy, ICT, Other Curriculum Roles)
Post-Primary Schools/Special Schools/FE Colleges (Heads of Department/Heads of Year)

Participants must be in similar roles e.g., **Heads of Department/Subject Leaders, Heads of Year**

For the purpose of Team Challenges, Post Primary Participants will be split into group categories:

Heads of Department/Subject Leaders: The Arts (Music, Drama, Art, Film/Animation), STEM (Science, Design Technology/Engineering, Mathematics & IT/Computer Science), Humanities (History, Geography, Politics, Religious Studies & Psychology), Languages (English, Journalism, Irish & Modern Foreign Languages), Applied Learning (Business/Economics, Home Economics, Health & Social Care). Heads of Year: Key Stage 3, Key Stage 4, Key Stage 5

PROGRAMME CONTENTS & ACTIVITIES

Introduction to Coaching
Coaching Contracts & Coaching Logs
Team Coaching Session 1: Middle Leader Medallions Challenge - Values & Perceptions
Self-Awareness Activities leading into personal goals *completed in advance of Team Session 2
Team Coaching Session 2: Self-Awareness Review & Goal Setting: 1 & 2 Behaviour Changes
Diary Logs: Monitoring & Evaluating Your Goals, some entries in advance of 1-1 Coaching Session
Progress Review: Goals 1 & 2 Behaviour Changes *1-1 Coaching Session
Presentation: Goals, Progress Review & Impact completed in advance of Team Session 3
Team Coaching Session 3: Participant Presentations, Q & A, Programme Evaluation

PROGRAMME AVAILABILITY & PRICING

EXTERNAL COACH DELIVERY: Delivery over 2–3-month period (Aug-Nov/Jan-Mar/May-July)	
Three Team Coaching Sessions One 1-1 Coaching Sessions Reading Material & Activity Booklet	TEAM: Virtual Via. Zoom OR Face to Face *See face-to-face option below 1-1: Virtual via zoom to provide flexibility for school and teachers RESOURCES: Available on purchase
TOTAL PROGRAMME COST	£65 per participant Minimum 10, Maximum 30 participants
OPTIONAL Face to Face Team Sessions < 1 hour travel to school or college from base *No additional cost *NI/Ireland/Other parts of UK	> 1 hour travel (£50ph extra travel time + travel expenses) *Added to final Invoice/Issued separately if course fees paid upfront (Travelling from Antrim, NI – see Google Maps) *speak directly to Deborah to make arrangements

PAYMENT

Direct Via BACS	Invoices Issued directly to school/college for payment at set points Payable Amount: 50% by end of 2 nd Team Coaching Session on receipt of invoice Payable Amount: Remaining 50% at end of programme on receipt of invoice
Direct via PAYPAL, Debit/Credit Card	Place your order straight from the GO2Educate online shop * Register as a FREE MEMBER to get your automated 10% discount, then place your order Deborah will be in touch as soon as order is received to arrange dates with contact
EANI Supplier GO2Educate on EANI order system:	Purchase Order 1: Middle Leader Medallions Product Code: MLMA, Description: 1st & 2 nd Team Coaching Sessions Payable Amount: 50% by end of 2 nd Team Coaching Session Purchase Order 2: Middle Leader Medallions Product Code: MLMB, Description: 1-1 Coaching Session / 3 rd Team Coaching Session Payable Amount: Remaining 50% at end of programme